

(Translation)

Securities Code: 5262

June 5, 2026

(Commencement date for measures for electronic provision):

June 2, 2026

To Our Shareholders with Voting Rights:

Tomoyuki Masubuchi
President and Director
NIPPON HUME CORPORATION
5-33-11 Shimbashi, Minato-ku, Tokyo

**NOTICE OF CONVOCATION OF
THE 143RD ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We wish to notify you of the 143rd Annual General Meeting of Shareholders of NIPPON HUME CORPORATION (the “Company”). The meeting will be held for the purposes described below.

In convening this Annual General Meeting of Shareholders, the Company has taken measures for electronic provision and has posted the content of the Reference Documents for the General Meeting of Shareholders (matters to be provided electronically) on each of the following websites. Please access any of these websites to confirm the content.

[The Company’s website]

<https://www.nipponhume.co.jp/> (in Japanese)

(Please access the above website and select in the order of “IR Information,” “Related Information on General Meeting of Shareholders” to confirm the information.)

[Website for materials for the General Meeting of Shareholders]

<https://d.sokai.jp/5262/teiji/> (in Japanese)

[Tokyo Stock Exchange (TSE Listed Company Search) website]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the Tokyo Stock Exchange (TSE Listed Company Search) website shown above; enter “NIPPON HUME” in the “Issue name (company name)” field or the Company’s securities code “5262” in the “Code” field to perform the search; select in the order of “Basic information,” “Documents for public inspection/PR information”; and confirm the information under “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”)

Instead of attending the meeting in person, you may exercise your voting rights in writing or via the internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:20 p.m. Japan time on Thursday, June 25, 2026.

1. Date and Time: Friday, June 26, 2026, at 10:00 a.m. Japan time

2. Place: Conference room on the 8th floor of the Company (Shimbashi NH Building)
5-33-11 Shimbashi, Minato-ku, Tokyo, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the 143rd Fiscal Year (April 1, 2025, to March 31, 2026) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 2. Non-Consolidated Financial Statements for the 143rd Fiscal Year (April 1, 2025, to March 31, 2026)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Partial Amendment to the Articles of Incorporation

- When attending the meeting, please submit the Voting Rights Exercise Form sent along with this notice of convocation at the reception desk.
- If you require special accommodations related to the venue, please notify the staff at the reception desk on the day.
- If any revisions are required to the matters to be provided electronically, a notice to that effect will be posted on the websites listed on page 1, along with the unrevised and revised information.
- Shareholders who requested delivery of a printed form also receive the printed documents that contain the matters to be provided electronically. However, such documents exclude the following items, in accordance with laws and regulations and the provisions under Article 14, Paragraph 2 of the Company's Articles of Incorporation.
 1. "Company Structure and Policies" in the Business Report
 2. "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
 3. "Non-Consolidated Statements of Changes in Net Assets" and "Notes to the Non-Consolidated Financial Statements" of the Non-Consolidated Financial Statements

Accordingly, the Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements included in the documents are a part of the target documents that were audited by the Accounting Auditor and the Audit & Supervisory Board in preparing the Accounting Auditor's Audit Report and the Audit Report, respectively.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company proposes to distribute the surplus as described below.

The Company considers the distribution of profits to shareholders to be an important management task. Our basic policy is to maintain stable dividend levels, while focusing on maintaining a sound financial structure. We strive to enhance overall return to shareholders, taking into account factors such as performance.

The Company is scheduled to distribute the surplus for the fiscal year under review as described below, taking into account factors such as non-consolidated financial results, consolidated financial results, financial conditions, and the management environment going forward.

Furthermore, the Company implemented a share split with a ratio of two shares per share of common stock effective January 1, 2026. Because an interim dividend of ¥22 per share has already been paid with a record date of September 30, 2025, predating the share split, the annual dividend for the fiscal year under review will be ¥24 per share (an increase of ¥10 year on year) in combination with the interim dividend of ¥11 when converted on a post-share-split basis.

Details of the year-end dividend

1) Type of dividend property	Cash
2) Appropriation of dividend property to shareholders and its total amount	¥13 per share of the Company's common stock (Ordinary dividend: ¥11.50; commemorative dividend: ¥1.50)
	Total dividends: ¥704,082,808
3) Effective date for dividends from surplus	June 29, 2026

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reason for the proposal

(1) Abolition of the provisions regarding the gratis allotment of share acquisition rights

Article 10 of the Articles of Incorporation, which provided for the gratis allotment of share acquisition rights as an anti-takeover measure, will be deleted in conjunction with the review of the system.

(2) Shortening of the term of office of directors

To clarify the management responsibility of directors and establish a management structure that can respond promptly to changes in the business environment, Article 19 of the Articles of Incorporation will be partially amended to change the term of office of directors from the current two years to one year. However, with respect to the terms of office of directors elected at the 142nd Annual General Meeting of Shareholders held on June 27, 2025, the Company will establish a supplementary provision to clarify that the previous provisions will continue to apply.

(3) Necessary changes accompanying the shortening of the term of office of directors

In conjunction with the shortening of the term of office of directors, and pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act, the Company will newly establish Article 39 (Decision-making Body for Dividends of Surplus, etc.) and Article 40 (Record Date for Dividends of Surplus) of the Articles of Incorporation so that dividends of surplus, etc. can be resolved by the Board of Directors. At the same time, the current Article 40 (Interim Dividends) and Article 42 (Acquisition of Treasury Stock), which contain overlapping content, will be deleted.

Necessary changes such as renumbering of articles will be made accordingly.

2. Content of the proposed amendment

The details of the amendment to the Articles of Incorporation are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendment
<p>Articles 1 to 9 (Provisions omitted)</p> <p><u>(Decisions on Matters Related to Gratis Allotment of Share Acquisition Rights)</u></p> <p><u>Article 10 In addition to a resolution of the Board of Directors, the Company may determine matters related to the gratis allotment of share acquisition rights by a resolution of the General Meeting of Shareholders or by a resolution of the Board of Directors based on a delegation by resolution of the General Meeting of Shareholders.</u></p> <p>Articles <u>11</u> to <u>18</u> (Provisions omitted)</p> <p>(Term of Office)</p> <p>Article <u>19</u> The term of office of the Board of Directors shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the last business year ending within <u>two years</u> after its election.</p> <p><u>(ii) The term of office of directors elected as substitutes or as additional directors shall expire at the same time as the term of office of the other incumbent directors.</u></p> <p>Articles <u>20</u> to <u>39</u> (Provisions omitted)</p>	<p>Articles 1 to 9 (Remain unchanged)</p> <p><u>(Deleted)</u></p> <p>Articles <u>10</u> to <u>17</u> (Remain unchanged)</p> <p>(Term of Office)</p> <p>Article <u>18</u> The term of office of the Board of Directors shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the last business year ending within <u>one year</u> after its election.</p> <p><u>(Deleted)</u></p> <p>Articles <u>19</u> to <u>38</u> (Remain unchanged)</p>

<p style="text-align: center;"><u>(Newly established)</u></p> <p><u>(Interim Dividends)</u> <u>Article 40 The Company may, by resolution of the Board of Directors, pay interim dividends with a record date of September 30 of each year.</u></p> <p style="text-align: center;"><u>(Newly established)</u></p> <p>Article 41 (Provision omitted)</p> <p><u>(Acquisition of Treasury Stock)</u> <u>Article 42 The Company may acquire its own shares through market transactions, etc. by resolution of the Board of Directors.</u></p> <p style="text-align: center;"><u>(Newly established)</u></p>	<p><u>(Decision-making Body for Dividends of Surplus, etc.)</u> <u>Article 39 With respect to dividends of surplus and other matters stipulated in each item of Article 459, Paragraph 1 of the Companies Act, the Company may determine such matters by resolution of the Board of Directors, unless otherwise provided by laws or regulations.</u></p> <p style="text-align: center;"><u>(Deleted)</u></p> <p><u>(Record Date for Dividends of Surplus)</u> <u>Article 40 The record date for the Company's year-end dividends shall be March 31 of each year.</u> <u>(ii) The record date for the Company's interim dividends shall be September 30 of each year.</u> <u>(iii) In addition to the preceding two paragraphs, the Company may determine record dates for and pay dividends of surplus.</u></p> <p>Article 41 (Remains unchanged)</p> <p style="text-align: center;"><u>(Deleted)</u></p> <p><u>Supplementary Provision (Transitional Measures Regarding Directors' Terms of Office)</u> <u>Article 1 Notwithstanding the provisions of Article 18, the terms of office of directors elected at the 142nd Annual General Meeting of Shareholders held on June 27, 2025, shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the fiscal year ending March 31, 2027.</u> <u>(ii) This supplementary provision shall be deleted after the said date.</u></p>
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