



February 27, 2026

To Whom It May Concern

Company Name: Nippon Hume Corporation
Representative: Tomoyuki Masubuchi
President and Representative Director
(Securities Code: 5262; Tokyo Stock Exchange Prime Market)
Contact: Sunao Kato
Executive Officer, General Manager
of Administration Department
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**Notice Regarding Completion of Acquisition of Shares of Manac Co., Ltd.
(to Make It a Subsidiary)
and Personnel Affairs of Officers of Said Subsidiary**

Nippon Hume Corporation (the “Company”) hereby announces that, as announced in the “Notice Regarding Acquisition of Shares of Manac Co., Ltd. (to Make It a Subsidiary)” dated January 30, 2026, it has completed the acquisition of shares of Manac Co., Ltd. (to make it a subsidiary) effective February 27, 2026. In addition, the Company has decided the personnel affairs of officers of Manac Co., Ltd. The details are described below.

1. Overview of acquired subsidiary (effective February 27, 2026)
 - (1) Trade name: Manac Co., Ltd.
 - (2) Representative: Noboru Yokoi, Representative Director
 - (3) Location: 17 Ebisu, Nishi-Biwajima-cho, Kiyosu City, Aichi Prefecture, Japan
 - (4) Principal business: Manufacture and sale of concrete piles; all types of pile-driving work
 - (5) Date of establishment: December 3, 1962
 - (6) Net sales: 5,987 million yen (Fiscal year ended December 31, 2024)
2. Number of shares acquired and shareholding before and after acquisition
 - (1) Number of shares held before the change: 0 shares (Ratio of voting rights held: 0%)
 - (2) Number of shares acquired: 112,818 shares
 - (3) Number of shares held after the change: 112,818 shares (Ratio of voting rights held: 99.7%)

3. New management structure (effective February 27, 2026)

Position	Name	Responsibilities and significant concurrent positions at the Group
Chairman and Director	Osamu Takahashi	
President and Representative Director (newly appointed)	Noboru Yokoi	Executive Officer of Nippon Hume Corporation
Director	Kazuyuki Takahashi	General Manager of Technical Department
Director	Nobuyoshi Chikamatsu	General Manager of Marketing Department
Outside Director (newly appointed)	Tomoyuki Masubuchi	President and Representative Director of Nippon Hume Corporation
Outside Director (newly appointed)	Katsuhiko Inoue	Senior Managing Director and Senior Managing Executive Officer of Nippon Hume Corporation
Audit & Supervisory Board Member (newly appointed)	Shingo Kiyota	Administration Division, Tokai Branch, Nippon Hume Corporation

4. Future outlook

The Company expects the impact of this acquisition on consolidated results for the fiscal year ending March 2026 to be immaterial. If it becomes apparent that our business performance will be materially affected, the Company will provide timely communication.

Going forward, we will remain committed to enhancing corporate value from a medium- to long-term perspective by pursuing M&A, investing in human capital and R&D, and making capital expenditures toward a carbon-neutral economy.

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