May 23, 2025

Company name:	Nippon Hume Corporation
Representative:	Tomoyuki Masubuchi President and Representative Director
(Securities Code: 5262; Tokyo Stock Exchange Prime Market)	
Contact:	Sunao Kato Executive Officer, General Manager of Administration Department (TEL: 03-3433-4111)

Notice Regarding Personnel Changes

We would like to announce the following personnel changes resolved at the meeting of the Board of Directors held today.

1. Changes in the division of duties of Directors and Executive Officers (effective July 1, 2025)

Name	New Position	Former Position
Katsuhiko Inoue	Senior Managing Director Senior Managing Executive Officer General Manager of Marketing Department and Kanto-Tohoku Branch Head of Business Strategy Management and Sewage and Environment-Related e-CON Business Strategy	Senior Managing Director Senior Managing Executive Officer General Manager of Marketing Department and Kanto-Tohoku Branch Head of Business Strategy Management
Shigeharu Murayama	Executive Officer General Manager of Production Department General Manager of Production Division General Manager of Quality Management Division Head of Precast Production Systems and Production Efficiency	Executive Officer General Manager of Mie Factory Head of Production Efficiency

2. Personnel Changes (effective July 1, 2025)

Name	New Position	Former Position
Takayuki Kato	General Manager of Mie Factory	Deputy General Manager of Kumagaya Factory

3. Retirement of Executive Officers (effective June 30, 2025)

Name	New Position	Former Position
Shuta Saito	Retired	Executive Officer General Manager of Production Department General Manager of Production Division General Manager of Quality Management Division Head of Precast Production Systems
Akihiro Furuya	Retired	Executive Officer Deputy General Manager of Marketing Department Head of Sewage and Environment-Related e-CON Business Strategy

Note: The underlined portions represent changes.

End