



September 26, 2025

To Whom It May Concern

Company name: Nippon Hume Corporation
Representative: Tomoyuki Masubuchi
President and Representative Director
(Securities Code: 5262; Tokyo Stock Exchange Prime Market)
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Notice Regarding Share Split, Partial Amendment to the Articles of Incorporation Due to Share Split, Partial Revision of Treasury Share Purchase, Revision of Dividend Forecasts, and Change of Shareholder Benefit Program, etc.

Nippon Hume Corporation (the “Company”) hereby announces that at today’s meeting of the Board of Directors, it has resolved to carry out a share split and the related partial amendment to the Articles of Incorporation. In conjunction with the split, the Company also resolved to partially revise its treasury share purchases, change dividend forecasts, and update the shareholder benefit program, among other matters. Details are as described below.

1. Share split

(1) Purpose of share split

To contribute to the enhancement of corporate value in the medium to long term, and to improve the liquidity of our shares and gain support from a broader range of investors by lowering the investment amount per investment unit

(2) Overview of share split

(i) Method of share split

With a record date of December 31, 2025, the share split is carried out at a ratio of two shares for every one of the Company’s common shares held by shareholders listed or recorded in the final shareholder registry on the record date.

(ii) Number of shares to be increased by share split

Total number of issued shares before the share split	29,347,500 shares
Number of shares to be increased by the share split	29,347,500 shares
Total number of issued shares after the share split	58,695,000 shares
Total number of shares authorized to be issued after the share split	160,000,000 shares

(iii) Schedule of the share split

Date of public notice of the record date	Tuesday, December 16, 2025
Record date	Wednesday, December 31, 2025 (Note)
Effective date	Thursday, January 1, 2026

(Note) Since the record date falls on a holiday for the shareholder registry administrator, it will effectively be Tuesday, December 30, 2025.

(3) Others

There will be no change in the share capital amount due to the share split.

2. Partial amendment to the Articles of Incorporation due to share split

(1) Reason for the amendment to the Articles of Incorporation

In conjunction with the share split and pursuant to Article 184, Paragraph 2 of the Companies Act, the total number of shares authorized to be issued under Article 6 of the Company's Articles of Incorporation will be amended effective January 1, 2026.

(2) Details of amendment to the Articles of Incorporation

(Underlined parts indicate changes.)

Current Articles of Incorporation	Amended Articles of Incorporation
Article 6 The total number of shares authorized to be issued by the Company shall be <u>80,000,000 shares</u> .	Article 6 The total number of shares authorized to be issued by the Company shall be <u>160,000,000 shares</u> .

(3) Schedule for the amendment to the Articles of Incorporation

Date of resolution at Board of Directors meeting	Friday, September 26, 2025
Effective date	Thursday, January 1, 2026

3. Partial revision of the treasury share purchase due to share split

(1) Reason for the revision

Due to the share split, the Company has revised the total number of shares to be purchased as stated in the "Notice Regarding Determination of Matters Related to Purchase of Treasury Shares" released on August 27, 2025.

(2) Details of revision

(Underlined parts indicate changes.)

Total number of shares to be purchased	Before revision	After revision
	<u>200,000 shares</u> (maximum)	<u>400,000 shares</u> (maximum)

(Reference) For details, please refer to the "Notice Regarding Determination of Matters Related to Purchase of Treasury Shares" dated August 27, 2025.

4. Revision of dividend forecasts

Following the share split, the Company has revised the year-end dividend forecast for the fiscal year ending March 31, 2026, from the forecast dividend amount per share stated in the "Consolidated Financial Results for the Three Months Ended June 30, 2025 [Japanese GAAP]" announced on August 8, 2025, to an amount based on the number of shares after the split.

This revision has been made in accordance with the split ratio, and there is no substantive change to the previous forecast (year-end: 22 yen; annual total: 44 yen).

(Underlined parts indicate changes.)

	Dividend per share (Yen)		
	2nd quarter-end	Year-end	Annual
Previous forecast	22 yen	22 yen	44 yen
Current revised forecast (pre-share split equivalent)	22 yen	<u>11 yen</u> (22 yen)	<u>33 yen</u> (44 yen)
Results of the previous fiscal year (ended March 31, 2025)	19 yen	19 yen	38 yen

*The interim dividend, with a record date of September 30, 2025, remains based on the number of shares before the split.

5. Change of the shareholder benefit program

To enhance the appeal of its shares, the Company offers benefits to shareholders listed or recorded in the shareholder registry as of the end-of-September and end-of-March record dates each year. The shareholder benefit program has been changed due to the share split.

Additionally, the new award criteria applicable after the share split now include a new tier of 600-799 shares, for which eligible shareholders are awarded 1,500 points.

(1) Details of change

(Underlined parts indicate changes.)

Current program		Changed program	
Number of shares held	Points awarded (for semi-annual)	Number of shares held	Points awarded (for semi-annual)
—	—	<u>600-799</u> shares	1,500 points
<u>400-499</u> shares	2,000 points	<u>800-999</u> shares	2,000 points
<u>500-599</u> shares	3,000 points	<u>1,000-1,199</u> shares	3,000 points
<u>600-1,499</u> shares	5,000 points	<u>1,200-2,999</u> shares	5,000 points
<u>1,500-1,999</u> shares	10,000 points	<u>3,000-3,999</u> shares	10,000 points
<u>2,000</u> shares or more	20,000 points	<u>4,000</u> shares or more	20,000 points

(2) Timing of change

The revised criteria will be applied to the number of shares after the share split for shareholders listed or recorded in the shareholder registry as of the end of March 2026.