



April 24, 2026

To Whom It May Concern

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Notice Regarding Discontinuation (Abolition) of Policies Dealing with Large-Scale Purchases of the Company's Shares, etc. (Anti-Takeover Measures) and Partial Amendment to the Articles of Incorporation

Nippon Hume Corporation (the "Company") hereby announces that at the meeting of the Board of Directors held on April 24, 2026, it resolved to discontinue the "Policies Dealing with Large-Scale Purchases of the Company's Shares, etc. (Anti-Takeover Measures)" (the "Policies"), which are due to expire at the conclusion of the 143rd Annual General Meeting of Shareholders scheduled to be held on June 26, 2026 (the "General Meeting of Shareholders"), and to abolish them on the same date. The details are described below.

In connection with the discontinuation of the Policies, the Company plans to delete the provision regarding anti-takeover measures (Article 10) in the Articles of Incorporation.

To clarify the management responsibility of directors and establish a management structure that can respond promptly to changes in the business environment, the Company will change the term of office of directors from the current two years to one year.

However, with respect to the term of office of directors elected at the 142nd Annual General Meeting of Shareholders held on June 27, 2025, the Company will establish a supplementary provision to clarify that the previous provisions will continue to apply.

These matters will be submitted to the General Meeting of Shareholders as a proposal for "Partial Amendment to the Articles of Incorporation," which is also hereby announced.

1. Discontinuation (Abolition) of the Anti-Takeover Measures

The Company introduced the Policies at the meeting of the Board of Directors held in March 2008 with the aim of securing or enhancing the Company's corporate value and the common interests of its shareholders. The Policies were approved by shareholders at the 125th Annual General Meeting of Shareholders held in June 2008 and have since been maintained.

As the effective period of the Policies is about to expire, the Company has reviewed the appropriateness of the Policies, including whether to continue them, while taking into consideration the opinions of shareholders, including institutional investors, recent trends regarding anti-takeover measures, changes in the business environment surrounding the Company, and other factors. As a result, the Company has decided not to continue the Policies and to abolish them at the conclusion of the General Meeting of Shareholders when their effective period expires, as stated above.

Even after the discontinuation of the Policies, the Company will continue to strive for sustainable growth and medium- to long-term enhancement of corporate value through the implementation of its Medium-Term Management Plan, strengthening of corporate governance, dialogue with stakeholders, and other initiatives.

In the event that a large-scale purchase of the Company's shares that may significantly impair the Company's corporate value or the common interests of its shareholders is conducted, the Company will request the party conducting such act to provide shareholders with the information and time necessary and sufficient for them to

make an appropriate judgment on the matter and will also disclose the opinions of the Board of Directors, among other information.

The Company will endeavor to ensure that shareholders have the opportunity to make an appropriate judgment regarding such act and will, as necessary, promptly take appropriate measures within the scope permitted under the Financial Instruments and Exchange Act, the Companies Act, and other relevant laws and regulations.

2. Partial Amendment to the Articles of Incorporation

(1) Reason for the amendment

(i) Abolition of the provisions regarding the gratis allotment of share acquisition rights

Article 10 of the Articles of Incorporation, which provided for the gratis allotment of share acquisition rights as an anti-takeover measure, will be deleted in conjunction with the review of the system.

(ii) Shortening of the term of office of directors

To clarify the management responsibility of directors and establish a management structure that can respond promptly to changes in the business environment, Article 19 of the Articles of Incorporation will be partially amended to change the term of office of directors from the current two years to one year. However, with respect to the term of office of directors elected at the 142nd Annual General Meeting of Shareholders held on June 27, 2025, the Company will establish a supplementary provision to clarify that the previous provisions will continue to apply.

(iii) Necessary changes accompanying the shortening of the term of office of directors

In conjunction with the shortening of the term of office of directors, and pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act, the Company will newly establish Article 39 (Decision-making Body for Dividends of Surplus, etc.) and Article 40 (Record Date for Dividends of Surplus) of the Articles of Incorporation so that dividends of surplus, etc. can be resolved by the Board of Directors. At the same time, the current Article 40 (Interim Dividends) and Article 42 (Acquisition of Treasury Stock), which contain overlapping content, will be deleted.

Necessary changes such as renumbering of articles will be made accordingly.

(2) Details of the amendment

The details of the amendment to the Articles of Incorporation are as follows.

Details of partial amendment to the Articles of Incorporation	[Underlines indicate changes]
Current	After amendment
<p>Articles of Incorporation (Amended on <u>January 1</u>, 2026)</p> <p>Articles 1 to 9 (Omitted)</p> <p><u>(Decisions on Matters Related to Gratis Allotment of Share Acquisition Rights)</u></p> <p>Article 10 <u>In addition to a resolution of the Board of Directors, the Company may determine matters related to the gratis allotment of share acquisition rights by a resolution of the General Meeting of Shareholders or by a resolution of the Board of Directors based on a delegation by resolution of the General Meeting of Shareholders.</u></p> <p>Articles <u>11</u> to <u>18</u> (Omitted)</p> <p>(Term of Office)</p> <p>Article <u>19</u> The term of office of directors shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the last business year ending within <u>two years</u> after their election.</p>	<p>Articles of Incorporation (Amended on <u>June 26</u>, 2026)</p> <p>Articles 1 to 9 (As currently in effect)</p> <p><u>(Article deleted)</u></p> <p>Articles <u>10</u> to <u>17</u> (As currently in effect)</p> <p>(Term of Office)</p> <p>Article <u>18</u> The term of office of directors shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the last business year ending within <u>one year</u> after their election.</p>

<p><u>(ii) The term of office of directors elected as substitutes or as additional directors shall expire at the same time as the term of office of the other incumbent directors.</u></p> <p>Articles <u>20</u> to <u>38</u> (Omitted)</p> <p style="text-align: center;"><u>(New article)</u></p> <p><u>(Interim Dividends)</u> <u>Article 40 The Company may pay interim dividends by resolution of the Board of Directors with September 30 of each year as the record date.</u></p> <p style="text-align: center;"><u>(New article)</u></p> <p>Article 41 (Omitted)</p> <p><u>(Acquisition of Treasury Stock)</u> <u>Article 42 The Company may acquire its own shares through market transactions, etc. by resolution of the Board of Directors.</u></p> <p style="text-align: center;"><u>(New article)</u></p>	<p><u>(ii) (Article deleted)</u></p> <p>Articles <u>19</u> to <u>37</u> (As currently in effect)</p> <p><u>(Decision-making Body for Dividends of Surplus, etc.)</u> <u>Article 39 With respect to dividends of surplus and other matters stipulated in each item of Article 459, Paragraph 1 of the Companies Act, the Company may determine such matters by resolution of the Board of Directors, unless otherwise provided by laws and regulations.</u></p> <p style="text-align: center;"><u>(Article deleted)</u></p> <p><u>(Record Date for Dividends of Surplus)</u> <u>Article 40 The record date for year-end dividends of the Company shall be March 31 of each year.</u> <u>(ii) The record date for interim dividends of the Company shall be September 30 of each year.</u> <u>(iii) In addition to the preceding two paragraphs, the Company may pay dividends of surplus by setting a record date.</u></p> <p>Article 41 (As currently in effect)</p> <p style="text-align: center;"><u>(Article deleted)</u></p> <p><u>Supplementary Provision (Transitional Measures Regarding Directors' Term of Office)</u> <u>Article 1 Notwithstanding the provisions of Article 18, the term of office of directors elected at the 142nd Annual General Meeting of Shareholders held on June 26, 2025, shall expire at the conclusion of the Annual General Meeting of Shareholders relating to the fiscal year ending March 31, 2027.</u> <u>(ii) This supplementary provision shall be deleted after the said date.</u></p>
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(3) Schedule

Date of the Annual General Meeting of Shareholders: June 26, 2026 (planned)

Effective date of the amendment to the Articles of Incorporation: June 26, 2026 (planned)