(Translation)

Securities Code: 5262

June 9, 2023

(Commencement date for measures for electronic provision):

June 2, 2023

To Our Shareholders with Voting Rights:

Tomoyuki Masubuchi President and Director NIPPON HUME CORPORATION 5-33-11 Shimbashi, Minato-ku, Tokyo

## NOTICE OF CONVOCATION OF THE 140TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We wish to notify you of the 140th Annual General Meeting of Shareholders of NIPPON HUME CORPORATION (the "Company"). The meeting will be held for the purposes described below.

In convening this Annual General Meeting of Shareholders, the Company has taken measures for electronic provision, and has posted the content of the Reference Documents for the General Meeting of Shareholders (matters to be provided electronically) on our website.

Please access the following website, and select in the order of "IR Information" "Related Information on General Meeting of Shareholders" to confirm the information.

The Company's website: https://www.nipponhume.co.jp/ (Japanese only)

The matters to be provided electronically are posted on our website, and also on the website of the Tokyo Stock Exchange (TSE). Please access the Listed Company Search on the Tokyo Stock Exchange website below, enter the Issue name (company name) or Code to perform the search, and select in the order of "Basic information", "Documents for public inspection/PR information", and confirm the information under "Notice of General Shareholders Meeting/Informational Materials for the General Shareholders Meeting."

Tokyo Stock Exchange (TSE Listed Company Search) Website: https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Instead of attending the meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:20 p.m. Japan time on Wednesday, June 28, 2023.

1. Date and Time: Thursday, June 29, 2023 at 10:00 a.m. Japan time

**2. Place:** Conference room on the 8th floor of the Company (Shimbashi NH Building)

5-33-11 Shimbashi, Minato-ku, Tokyo, Japan

#### 3. Meeting Agenda:

Matters to be reported: 1. The Business Report and Consolidated Financial Statements for the 140th

Fiscal Year (April 1, 2022 to March 31, 2023), and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit

& Supervisory Board

2. Non-consolidated Financial Statements for the 140th Fiscal Year (April 1, 2022 to March 31, 2023)

#### Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Eight (8) Directors

**Proposal 3:** Election of One (1) Audit & Supervisory Board Member

**Proposal 4:** Continuation of Countermeasures against Large-scale Purchases of the

Company's Shares (Takeover Defense Measures)

- In accordance with the revised Companies Act, in general, matters to be provided electronically are to be confirmed by accessing each of the websites above, and the printed document is to be sent to shareholders who requested that the documents be provided in printed form by the reference date. However, for this General Meeting of Shareholders, the printed documents that contain the matters to be provided electronically are sent to all shareholders, regardless of whether a request for a printed form was submitted.
- When attending the meeting, please submit the Voting Rights Exercise Form sent along with this notice of convocation at the reception desk.
- For this General Meeting of Shareholders, the printed documents that contain the matters to be provided electronically are sent to all shareholders, regardless of whether a request for a printed form was submitted. Please note that, of the matters to be provided electronically, the following items are not presented in the attached printed documents, in accordance with laws and regulations and the provisions under Article 14 Paragraph 2 of the Company's Articles of Incorporation.
  - 1. "Company Structure and Policies" in the Business Report
  - 2. "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
  - 3. "Non-Consolidated Statements of Changes in Net Assets" and "Notes to the Non-Consolidated Financial Statements" of the Non-Consolidated Financial Statements

The Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements audited by the Audit & Supervisory Board and Accounting Auditor in preparing the Audit Report and Accounting Auditor's Audit Report, respectively, include the information in the attached document, as well as other information required to be disclosed in the "Company Structure and Policies," "Consolidated Statements of Changes in Net Assets," "Non-Consolidated Statements of Changes in Net Assets," "Notes to the Consolidated Financial Statements," and "Notes to the Non-Consolidated Financial Statements."

• If the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements or Non-Consolidated Financial Statements require revisions, notice to that effect will be posted on the Company's website and the TSE website, along with the unrevised and revised information.

# **Reference Documents for the General Meeting of Shareholders**

## **Proposal 1:** Appropriation of Surplus

The Company proposes to distribute the surplus as described below.

The Company considers the distribution of profits to shareholders as an important management task. Our basic policy is to maintain stable dividend levels, while focusing on maintaining a sound financial structure. We strive to enhance overall return to shareholders by implementing purchases of treasury shares and other measures, taking into account factors such as performance.

Funds retained as internal reserves will be used as a portion of the funds invested in the development of new products and technologies and for capital investment in efficiency enhancement and reduction of power consumption, as well as for M&As. The efficiency of the investments is considered from a long-term perspective.

The Company is scheduled to distribute the surplus for the fiscal year under review as described below, taking into account factors such as non-consolidated financial results, consolidated financial results, financial conditions and the future management environment.

## 1. Details of the year-end dividend

1) Type of dividend property	Cash
2) Appropriation of dividend property to	¥21 per share for the Company's common stock
shareholders and its total amount	Total dividends: ¥539,950,194
3) Effective date for dividends from surplus	June 30, 2023

#### 2. Other matters concerning the appropriation of surplus

1) Accounting item of surplus to increase and the amount of increase	General reserve: ¥500,000,000
2) Accounting item of surplus to decrease and the amount of decrease	Retained earnings brought forward: ¥500,000,000

## **Proposal 2:** Election of Eight (8) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of eight (8) Directors.

The candidates for newly elected Directors are selected upon receiving recommendations from the voluntary Nomination Committee, the majority of which is comprised of Outside Directors. The candidates for Directors are as follows:

101 D	irectors are as follows:		
No.	Name	Current positions and responsibilities at the Company	
1	Minoru Okawauchi	Chairman and Representative Director Chair of the Board of Directors	Reelection
2	Tomoyuki Masubuchi	President and Representative Director Chair of Nomination Committee and Compensation Committee	Reelection
3	Katsuhiko Inoue	Senior Managing Director, Senior Managing Executive Officer General Manager of Marketing Department, General Manager of Kanto-Tohoku Branch, Head of Business Strategy Management	Reelection
4	Satoshi Tanaka	Managing Executive Officer General Manager of Technical Department, General Manager of Technology Development Center	New candidate
5	Hiroaki Sakurai	Managing Executive Officer General Manager of Kansai Branch, General Manager of Marketing Division, Head of Precast Marketing	New candidate
6	Masahiro Maeda	Outside Director	Reelection Outside Independent
7	Ryoichi Nakano	Outside Director	Reelection Outside Independent
8	Asao Masue	Outside Director	Reelection Outside Independent

Reelection: Candidate for reelected Director

New candidate: Candidate for newly elected Director

Outside: Candidate for Outside Director

Independent: Independent Director pursuant to the provisions of the Stock Exchange

NI-	Name		Career summary, positions, responsibilities
No.	(Date of birth)	and significant concurrent positions	
		September 1985	Joined the Company
		June 1992	President and Representative Director of NIPPON HUME
			INTERNATIONAL LTD.
		April 1999	General Manager of International Business Division
		June 2003	Director, General Manager of International Business
			Division
		June 2009	Managing Director, General Manager of International
			Business Division
	Minoru Okawauchi		Director of NIPPON HUME INTERNATIONAL LTD.
	(February 7, 1954)	October 2009	Managing Director of NIPPON HUME
			INTERNATIONAL LTD.
1	Reelection	March 2011	Outside Director of NIPPON JOGESUIDO SEKKEI CO.,
1			LTD. (current NJS Co., Ltd.)
	Number of the Company's	April 2011	Managing Director, in charge of International Business
	shares held		Division
	47,100	June 2011	Outside Corporate Auditor of DC Co., Ltd.
		June 2013	Senior Managing Director, General Manager of Corporate
			Planning Division
		June 2014	Senior Managing Director, General Manager of
			Administration Department, in charge of Corporate
			Planning Division and International Business Division
		June 2015	President and Representative Director
		April 2023	Chairman and Representative Director
			(to present)

No.	Name	Career summary, positions, responsibilities and significant concurrent positions	
110.	(Date of birth)		
		February 1992	Joined the Company
		April 2011	General Manager of Corporate Planning Division
		June 2013	Outside Director of ASAHI CONCRETE WORKS CO.,
			LTD.
		June 2014	Director, General Manager of Corporate Planning Division
		June 2015	Corporate Auditor of ASAHI CONCRETE WORKS CO., LTD.
		June 2016	Director, General Manager of General Affairs Division and
			Corporate Planning Division
		March 2017	Outside Corporate Auditor of NJS Co., Ltd.
		June 2017	Managing Director, Deputy General Manager of
			Administration Department, General Manager of General
			Affairs Division and Corporate Planning Division
		June 2019	Managing Director, Deputy General Manager of
			Administration Department, General Manager of General
			Affairs Division and Corporate Planning Division, in
			charge of Segment Division
		February 2020	Managing Director, General Manager of Administration
	T 1:M 1 1:		Department, General Manager of General Affairs Division
	Tomoyuki Masubuchi		and Corporate Planning Division, General Manager of
	(November 6, 1964)		Real-Estate and Environment-Related Businesses
	D. L. C		Division, in charge of Segment Division and Sewerage-
2	Reelection		Related Business Division
	Number of the Company's	March 2020	Outside Director of NJS Co., Ltd.
	shares held	June 2020	Senior Managing Director, General Manager of
	9,200		Administration Department, General Manager of General
	7,200		Affairs Division and Corporate Planning Division,
			General Manager of Real-Estate and Environment-Related
			Businesses Division, in charge of Segment Division and
			Sewerage-Related Business Division
		June 2021	Senior Managing Director, General Manager of
			Administration Department, General Manager of General
			Affairs Division, Human Resources Division, and
			Corporate Planning Division, General Manager of Real-
			Estate and Environment-Related Businesses Division, in
			charge of Technical Department and Sewerage-Related
			Business Division
		June 2022	Senior Managing Director, General Manager of
			Administration Department, General Manager of General
			Affairs and HR Division, and Corporate Planning Division,
			General Manager of Real-Estate and Environment-Related
			Businesses Division, in charge of Technical Department
			and Sewerage-Related Business Division
		April 2023	President and Representative Director
			(to present)

No.	Name		Career summary, positions, responsibilities	
NO.	(Date of birth)	and significant concurrent positions		
		October 1993 April 2009 June 2009	Joined the Company General Manager of International Business Division President and Representative Director of NIPPON HUME INTERNATIONAL LTD.	
	Katsuhiko Inoue (April 14, 1962)	March 2011 June 2015 September 2015	General Manager of International Business Division Executive Officer, General Manager of International Business Division Executive Officer, General Manager of International	
3	Reelection	January 2018	Business Division and Segment Division  Executive Officer, General Manager of Kyushu Branch	
	Number of the Company's	June 2021	Director, Managing Executive Officer, General Manager of Kanto-Tohoku Branch and Kyushu Branch	
	shares held 4,400	June 2022	Director, Managing Executive Officer, General Manager of Kanto-Tohoku Branch	
		March 2023	Outside Director of NJS Co., Ltd. (to present)	
		April 2023	Senior Managing Director, Senior Managing Executive	
			Officer, General Manager of Marketing Department, General Manager of Kanto-Tohoku Branch, Head of	
			Business Strategy Management (to present)	
		April 1988	Joined Nihon Cement Co., Ltd. (current TAIHEIYO CEMENT CORPORATION)	
		March 2014	General Manager of R&D Department II of Central Research Laboratory of TAIHEIYO CEMENT CORPORATION	
		April 2020	General Manager of Corporate Planning Division	
		April 2021	General Manager of Technology Development Center	
		June 2021	Executive Officer, General Manager of Technical Department, General Manager of Technology Development	
	Satoshi Tanaka		Center	
	(September 21, 1963)	February 2022	President and Representative Director of Confrontier Corporation	
4	New candidate	March 2023	Outside Corporate Auditor of NJS Co., Ltd. (to present)	
	Number of the Company's	April 2023	Managing Executive Officer, General Manager of Technical Department, General Manager of Technology	
	Number of the Company's shares held		Development Center	
	2,000		(to present)	
			lection as a candidate for newly elected Director	
		Mr. Tanaka has held important positions in the technical departments of		
		TAIHEIYO CEMENT CORPORATION.  Since 2021, he has been in charge of the Company's technology developmen		
		departments, and has contributed to the development of new technologies and		
		products.		
		The Company nominated him as a candidate for Director for his considerable		
		achievements and insight.	I capabilities, as well as his outstanding personality and	
		moignt.		

No.		Career summary, positions, responsibilities and significant concurrent positions		
	(Date of birth)			
		January 2003	Joined the Company	
		January 2020	General Manager and General Manager of Sales	
			Department of Kansai Branch, General Manager of	
			Okayama Office	
		June 2022	Executive Officer, General Manager of Kansai Branch,	
	Hiroaki Sakurai		General Manager of Marketing Division, General Manager	
	(January 12, 1963)		of Okayama Office	
		July 2022	Executive Officer, General Manager of Kansai Branch,	
5	New candidate		General Manager of Marketing Division	
3		April 2023	Managing Executive Officer, General Manager of Kansai	
	Number of the Company's		Branch, General Manager of Marketing Division, in Head	
	shares held		of Precast Marketing (to present)	
	3,000		ection as a candidate for newly elected Director	
			lirected sales as General Manager of Kansai Branch, and has	
		contributed to the growth of the Company's business.		
		The Company nominated him as a candidate for Director for his considerable		
		achievements and capabilities, as well as his outstanding personality and		
		insight.		
		July 1971	Joined Tokyo Metropolitan Government	
		July 2005	Director General of the Bureau of Sewerage of Tokyo	
			Metropolitan Government	
		August 2008	President of Tokyo Metropolitan Sewerage Service	
	36 11 36 1		Corporation	
	Masahiro Maeda	April 2013	Professor of University Research Center of Nihon	
	(October 30, 1948)	G . 1 2012	University	
	Darlastian	September 2013	President of Sewage-Maintenance Co-operation	
	Reelection	June 2018	Outside Director	
6	Outside	A mril 2010	(to present) Visiting Professor of Nihan University	
	Independent	April 2019	Visiting Professor of Nihon University (to present)	
	Number of the Company's	Reasons for the e	lection as a candidate for Outside Director and an outline of	
	shares held	roles expected to		
	0	Mr. Maeda has many years of experience in government administration. I		
		amiliar with overall sewerage lines, a business area of the		
		Company. Based on his achievements to date as Outside Director, the		
		determined that he is well qualified for appropriately fulfilling the dutie		
		Following his election, he is expected to continue to fulfill his roles by		
		leveraging his considerable achievements and capabilities.		

N.	Name	Career summary, positions, responsibilities		
No.	(Date of birth)	and significant concurrent positions		
		April 1978	Joined Metropolitan Police Department	
		February 2010	Director of Criminal Investigation Bureau of Metropolitan	
			Police Department	
		February 2012	Chief Inspection Officer of Inspection Department, Kanto	
			Regional Police Bureau	
		March 2014	Chief of Organized Crime Department of Metropolitan	
			Police Department	
		August 2016	Director of KEISHICHO-SHOKUIN CREDIT	
	Ryoichi Nakano		COOPERATIVE	
	(May 9, 1955)	June 2021	Outside Director	
			(to present)	
	Reelection	Reasons for the	election as a candidate for Outside Director and an outline of	
7	Outside roles expected to fulfill		fulfill	
,	Independent	Mr. Nakano pos	sesses considerable knowledge and experience accumulated	
		over many years	serving in the Metropolitan Police Department. Based on his	
	Number of the Company's		date as Outside Director, he is expected to provide useful advice	
	shares held	on the Company	's management, mainly from the perspective of compliance.	
	0		ompany believes that he is appropriate as an Outside Director	
		of the Company.		
			s not have previous experience with business management, for	
			as, the Company has determined that he is well qualified for	
		appropriately fulfilling his duties as an Outside Director.  If elected, he will continue to be involved in making decisions regarding the selection of candidates for the Company's officers, officers' compensation, and other matters from an objective and neutral standpoint as a member of the voluntary Nomination Committee and Compensation Committee.		

No.	Name	Career summary, positions, responsibilities		
NO.	(Date of birth)	and significant concurrent positions		
		October 2002	Registered with the Tokyo Bar Association	
		May 2008	Joined Okuno & Partners (to present)	
		June 2015	Outside Director of The Toho Bank, Ltd.	
		June 2018	Outside Director and Audit and Supervisory Committee	
			Member of The Toho Bank, Ltd.	
		September 2018	Auditor of Muroran Institute of Technology (to present)	
		November 2021	Director of Public Interest Incorporated Foundation Japan	
	Asao Masue		Joint Securities Foundation	
	(Name as indicated in the		(to present)	
	Family Register: Asao Aono)	June 2022	Outside Director, Audit Committee Member of TOKYO	
	(June 13, 1970)		TEKKO CO.,LTD.	
			(to present)	
8	Reelection June 2022 Outside Director		Outside Director	
	Outside		(to present)	
	Independent	Reasons for the el	ection as a candidate for Outside Director and an outline of	
		roles expected to		
	Number of the Company's	•	sses knowledge and experience accumulated over many years	
	shares held	•	sed on her achievements to date as Outside Director, she is	
	0		de useful advice on the Company's management, mainly	
			ives of corporate governance and compliance. Therefore, the	
	Company believes that she is appropriate as an Outside Dire			
the above reasons, the Company has determined that sh		-		
		s not have previous experience with business management, for		
		s, the Company has determined that she is well qualified for		
		appropriately fulfilling her duties as an Outside Director.		

- 1. There are no special interests between each candidate and the Company.
- 2. Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue are candidates for Outside Directors.
- 3. Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue are the current Outside Directors of the Company. Mr. Maeda will have served as Outside Director for five years, Mr. Nakano for two years and Ms. Masue for one year at the conclusion of this General Meeting of Shareholders.
- 4. An outline of a limited liability agreement with Outside Directors is as follows:

  The Company has entered into a limited liability agreement with Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue to limit their liability for damages pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under that agreement is ¥10 million or the minimum liability amount stipulated by laws and regulations, whichever is the greater. If the reelection of Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue is approved, the Company intends to continue said agreement with them.
- 5. The Company has registered Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue as Independent Directors pursuant to the provisions of the Tokyo Stock Exchange. If the reelection of Messrs. Masahiro Maeda and Ryoichi Nakano and Ms. Asao Masue is approved, the Company intends to continue to register them as Independent Directors.
- 6. The Company has entered into a directors and officers liability insurance (D&O insurance) contract with all Directors as the insured pursuant to Article 430-3, Paragraph 1 of the Companies Act. If this proposal is approved as originally proposed and all the candidates are elected as Directors, then they will be included as the insured under the insurance contract. The contract covers legal damages that may arise when the insured Directors assume liability for the execution of their duties or are subject to a claim for the pursuit of said liability. However, the insurance contract has certain exclusions, such as providing no coverage for damages arising from actions taken by insured parties with the knowledge that they were in violation of laws and regulations. The insurance premiums, including riders, are borne in their entirety by the Company, and no

insurance premiums are borne by the insured parties themselves. The Company plans to renew the insurance contract with the same contents at the time of its next renewal.

7. The Company has established a directors' shareholding association in June 2018. As of March 31, 2023, 11,100 shares were held thereby.

#### **Proposal 3:** Election of One (1) Audit & Supervisory Board Member

Audit & Supervisory Board Member, Mr. Hirofumi Kitayama will resign from office at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of one (1) substitute Audit & Supervisory Board Member.

The term of office of a substitute Audit & Supervisory Board Member shall be the remaining term of office of the resigning Audit & Supervisory Board Member as provided under the Company's Article of Incorporation.

The Audit & Supervisory Board has given its approval to this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name	Career summary, positions, responsibilities		
(Date of birth)	and significant concurrent positions		
	January 1985	Joined Tokyo Electron Ltd.	
	January 2001	Vice President of Finance Dept. of Tokyo Electron Ltd.	
	October 2003	Vice President of Tokyo Electron Kyushu Ltd.	
	July 2004	Vice President & General Manager, General Manager of	
		Management Division of Tokyo Electron Kyushu Ltd.	
	November 2005	Vice President of General Affairs Dept. of Tokyo Electron Ltd.	
Yasushi Nakamura	January 2011	Vice President & General Manager, General Manager of	
		Management Division and Material and Logistics Division of	
(August 9, 1958)		Tokyo Electron Yamanashi Ltd. (current Tokyo Electron	
		Technology Solutions Ltd.)	
New candidate	April 2019	Vice President & General Manager, General Manager of New	
Outside		Factory Project of Tokyo Electron Yamanashi Ltd.	
Independent	June 2020	Chairman of Yamanashi Machine and Electronic Industries	
		Association	
Number of the Company's		(to present)	
shares held	July 2020	Advisor of Tokyo Electron Ltd.	
0		(to present)	
	Reasons for the election as a candidate for Outside Audit & Supervisory Board		
	Member		
	Mr. Yasushi Nakamura has served as an executive officer in global companies, and		
	possesses a wealth of insight. The Company believes that he will leverage his		
	business execution experience in auditing the Company, and therefore has		
	nominated him as a candidate for Outside Audit & Supervisory Board Member.		

- 1. There are no special interests between the candidate and the Company.
- 2. Mr. Yasushi Nakamura is a new candidate for Outside Audit & Supervisory Board Member.
- 3. An outline of a limited liability agreement with the Audit & Supervisory Board Members is as follows: The Company has entered into a limited liability agreement with its Audit & Supervisory Board Members, as allowed under the provisions of its Articles of Incorporation for the purpose of helping them fully perform their roles as expected.
  - If the election of Mr. Yasushi Nakamura is approved, the Company intends to enter into a limited liability agreement with him to limit his liability for damages pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement is ¥5 million or the minimum liability amount stipulated by laws and regulations, whichever is the greater.
- 4. Mr. Yasushi Nakamura satisfies the requirements for an Independent Officer defined by the Tokyo Stock Exchange. If the election of Mr. Nakamura is approved, the Company intends to register him as an Independent Officer.
- 5. The Company has entered into a directors and officers liability insurance (D&O insurance) contract pursuant to Article 430-3, Paragraph 1 of the Companies Act with an insurance company. If this proposal is approved as originally proposed and the candidate is elected as Audit & Supervisory Board Member, then he will be included as the insured under the insurance contract. The contract covers legal damages that may arise when

the insured Audit & Supervisory Board Members assume liability for the execution of their duties or are subject to a claim for the pursuit of said liability. However, the insurance contract has certain exclusions, such as providing no coverage for damages arising from actions taken by insured parties with the knowledge that they were in violation of laws and regulations. The insurance premiums, including riders, are borne in their entirety by the Company, and no insurance premiums are borne by the insured parties themselves. The Company plans to renew the insurance contract with the same contents at the time of its next renewal.

**Proposal 4:** Continuation of Countermeasures against Large-scale Purchases of the Company's Shares (Takeover Defense Measures)